



Yearly Status Report - 2018-2019

Part A

Data of the Institution

1. Name of the Institution	JG COLLEGE OF COMMERCE
Name of the head of the Institution	Prin. Dr. Satyajeet Deshpande
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	07926856448
Mobile no.	9925831823
Registered Email	prin.jgbcom@jgcolleges.org
Alternate Email	iqac.jgcc@jgcolleges.org
Address	ASIA Campus, Opp. Drive-in Cinema, Thaltej, Ahmedabad.
City/Town	Ahmedabad
State/UT	Gujarat
Pincode	380054

2. Institutional Status					
Affiliated / Constituent		Affiliated			
Type of Institution		Co-education			
Location		Urban			
Financial Status		Self financed			
Name of the IQAC co-ordinator/Director		Prof. (Dr.) Kandarp Chavda			
Phone no/Alternate Phone no.		07926856448			
Mobile no.		9979973133			
Registered Email		iqac.jgcc@jgcolleges.org			
Alternate Email		kandarp.jgbc.com@jgcolleges.org			
3. Website Address					
Web-link of the AQAR: (Previous Academic Year)		https://jgcc.jgcolleges.org/			
4. Whether Academic Calendar prepared during the year		Yes			
if yes, whether it is uploaded in the institutional website: Weblink :		https://jgcc.jgcolleges.org/			
5. Accrediation Details					
Cycle	Grade	CGPA	Year of Accrediation	Validity	
				Period From	Period To
2	B+	2.52	2016	05-Nov-2016	04-Nov-2021
6. Date of Establishment of IQAC			15-Jul-2010		
7. Internal Quality Assurance System					
Quality initiatives by IQAC during the year for promoting quality culture					
Item /Title of the quality initiative by IQAC	Date & Duration		Number of participants/ beneficiaries		
JG Institute of English and Professional Studies	15-Jun-2018 300		100		

Value Added Courses	03-Dec-2018 1	400
Research Committee	20-Aug-2018 1	10
No Files Uploaded !!!		

8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Department/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	nil	nil	2019 0	0
No Files Uploaded !!!				

9. Whether composition of IQAC as per latest NAAC guidelines:

Yes

Upload latest notification of formation of IQAC

[View File](#)

10. Number of IQAC meetings held during the year :

3

The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website

No

Upload the minutes of meeting and action taken report

No Files Uploaded !!!

11. Whether IQAC received funding from any of the funding agency to support its activities during the year?

No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Study Material Preparation

CAS Form

Industrial and Educational Visit

Commerce Quiz

No Files Uploaded !!!

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
How To Be An Entrepreneur	How To Be An Entrepreneur
Photography Day Celebration	Photography Day Celebration
Bridal Makeup Competition	Laavanya: Bridal Makeup Competition
Commerce Quiz	Commerce Quiz
An Inter College Bridal Mehendi Competition	Apratim: An Inter College Bridal Mehendi Competition
Seminar on 'Critical Thinking'	Seminar on 'Use of Critical Thinking'
Green Initiative	Awarded Tree Idiots
Environment Day Celebration	Celebrating Cycle Day
Spoken English Course	Spoken English Course
Personality Grooming course	Personality Grooming course
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14. Whether AQAR was placed before statutory body ?	Yes
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Name of Statutory Body	Meeting Date
ASIA Charitable Trust	06-Apr-2019

15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
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16. Whether institutional data submitted to AISHE:	Yes
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Year of Submission	2019
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Date of Submission	19-Dec-2019
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17. Does the Institution have Management Information System ?	Yes
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If yes, give a brief descripton and a list of modules currently operational (maximum 500 words)	College is using MS Access programme to handle the financial information regarding fees and licensed version of tally software to prepare the accounting statements. The college follow the rules and regulations as per the guideline of the ASIA Charitable Trust.
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Part B

CRITERION I – CURRICULAR ASPECTS

1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

At JG College of Commerce, at the start of academic year, the time-table committee comprising two senior professors chalks out a time-table for lectures according to the lecture load of each faculty member. Once the college is in session i.e. lectures start, no changes in the time-table are permitted unless absolutely required or necessitated by circumstances. If, for some reason, a faculty member has to remain absent from the college, the rest of the professors temporarily step in for him or her or alternatively, visiting professors take their lectures. JG college prepares detailed schedules for all the college internal exams including retests and assignment tests. All the schedules are strictly followed all through the year. The college is well-known for organizing extra-curricular academic and cultural activities for the holistic development of its students. A detailed events' calendar is prepared which lays out all the events along with the dates on which they are scheduled. The college organises varied types of events including work-shops on photography, quiz, grooming, how to face interviews, Microsoft Office, use of Tally, CV construction, cancer awareness, passport awareness, women's health, union budget etc., celebration of various days, sporting events, fun events like singing and dancing competitions, industrial and education visits etc. The college has been following a unique practice of conducting undergraduate students' graduation ceremony for the last fifteen years, wherein college rankers are felicitated by offering medals and certificates to them.

1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
Tally (Digital Accounting)	-	02/07/2018	30	Yes	Yes
Entrepreneurship Management	-	03/09/2018	45	Yes	Yes
How to crack interview	-	03/12/2018	7	Yes	Yes
Introduction to French language	-	05/01/2019	30	Yes	Yes
Insurance Marketing	-	18/02/2019	45	Yes	Yes

1.2 – Academic Flexibility

1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
BCom	Advanced Accounting	15/06/1999
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BCom	Advanced Accounting	13/06/2011

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	300	0

1.3 – Curriculum Enrichment

1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Career Oriented Program for Human Rights	11/03/2019	62
Career Oriented Program for NGO management	25/03/2019	30
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1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
BCom	GST	57
BCom	Corporate Social Responsibility	23
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1.4 – Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	No
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained
<p>JG College of Commerce has a well organized system to assess the quality of teaching as well as students. JG College of Commerce Collect the feedback from students ,professors and employers. The feedback were analysed and summarised by the feedback Committee. The survey was conducted on parameters such as syllabus completion, teachers' preparedness and communication, knowledge, approach, and their role in broadening their horizon and exposure to industry. The key findings and outcomes of the survey reveals that college students are immensely satisfied with the quality of teaching and performance by the faculty members. Students have elucidate that the teachers help them in carrying out SWOT analysis of their academic profiles and personalities as well. The JG College of Commerce has a special venture called JGIEPS (JG Institute of English and Professional Studies) to sharpen their communication skill, life skills, people skills etc. which help them get industry ready and improve their employability as well. The students have suggested that they be allowed them to</p>

use building elevators to reach their classrooms. This suggestion was promptly accepted and implemented by the management. Some students recommended some English literature books and dictionaries to the librarian. The JG College of Commerce immediately set in motion the procedure to acquire the recommended books.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 – Student Enrolment and Profile

2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BCom	Accountancy	750	900	745
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2.2 – Catering to Student Diversity

2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2018	745	Nil	14	Nil	Nil

2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
15	11	7	8	2	5
View File of ICT Tools and resources					
View File of E-resources and techniques used					

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

JG College of Commerce has, in all, 15 classes for its undergraduate commerce course. The college understands the importance of hand-holding that students need. For this very reason, the college appoints its professors as class mentors. At the outset of an academic term, college assigns class mentors to all the divisions by drawing lots. The list of mentors is displayed on the notice board of each classroom as well as in Google classroom. A professor so appointed as the class mentor, takes care of all the college-related academic and administrative queries raised by the students. Issues such as students not submitting required documents, students' absenteeism, fee payment, examinations skipped for various reasons, registration for retests etc. are handled by the concerned professor. Students are encouraged to participate in the college competitions and the competitions taking place outside of the campus. This practice, we have observed, goes a long way in bringing out the latent talents that the students harbor. That apart, mentors guide students as regards various career options available to them and help them apply for competitive exams as also with campus recruitment. The college professors reach out and help the students deal with problems they face in their personal life also such as family issues, parents not supporting them, financial issue etc. The college has an active CWDC under which the lady professors help and guide girl students as to how to cope up with health related issues, techniques of self-defense, awareness on domestic violence by inviting experts and dignitaries to the campus. The professors also conduct work-shops and seminars on issues and topics that will enhance their and skill as also the career prospects and employability of the students.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
745	15	1:50

2.4 – Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
14	14	0	5	7

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
No Data Entered/Not Applicable !!!			
No file uploaded.			

2.5 – Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BCom	Null	Semester	27/04/2019	13/06/2019
No file uploaded.				

2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

JG College of Commerce has a well-oiled system in place to assess the quality of teaching as well as students' own ability to grasp and assimilate. The professors conduct weekly tests as well as random surprise tests for their subjects and then after completing assessment, hold discussions with students to exchange feedback. This serves two-fold purpose - students remain alert to what is going on in the class and are prompted to catch up with the syllabus and secondly, the professor can constantly gauge the involvement of the students. Remedial classes are conducted for the students who are performing poorly. Star batches are for the bright students to enhance their performance in exams. Apart from this, the college forms Students' Feedback Committee comprising of senior professors which is tasked with collection of students' feedback, reports of which are conveyed to the principal. The principal then discusses the feedback with faculty members and also gives suggestions. JG College of Commerce also conducts internal examinations along the Gujarat University guidelines. After analyzing the university results of the students, suitable changes, if required, are made to the pedagogy.

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

At the start of the academic year, the time-table committee comprising two senior professors chalks out a time-table for lectures according to the lecture load of each faculty member. Once the college is in session i.e. lectures start, no changes in the time-table are permitted unless absolutely required or

necessitated by circumstances. If, for some reason, a faculty member has to remain absent from the college, the rest of the professors temporarily step in for him or her or alternatively, visiting professors take their lectures. JG college prepares detailed schedules for all the college internal exams including retests and assignment tests. All the schedules are strictly followed all through the year. The college is well-known for organizing extra-curricular academic and cultural activities for the holistic development of its students. A detailed events' calendar is prepared which lays out all the events along with the dates on which they are scheduled. The college organises varied types of events including work-shops on photography, quiz, grooming, how to face interviews, Microsoft Office, use of Tally, CV construction, cancer awareness, passport awareness, women's health, union budget etc., celebration of various days, sporting events, fun events like singing and dancing competitions, industrial and education visits etc. The college has been following a unique practice of conducting undergraduate students' graduation ceremony for the last fifteen years, wherein college rankers are felicitated by offering medals and certificates to them.

2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<https://jgcc.jgcolleges.org/pos-cos-and-psos/>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
Nill	BCom	Accountancy	781	717	91.8
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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

<http://jgcc.jgcolleges.org/iqac/student-satisfaction-survey-sss-report/>

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
No Data Entered/Not Applicable !!!				
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3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
Role of IPR in a Global Economy : Challenges	Management	11/02/2019

Issues**3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year**

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
N/A	Nil	Nil	Nil	Nil
No file uploaded.				

3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
N/A	Nil	Nil	Nil	Nil	Nil
No file uploaded.					

3.3 – Research Publications and Awards**3.3.1 – Incentive to the teachers who receive recognition/awards**

State	National	International
No Data Entered/Not Applicable !!!		

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
N/A	Nil

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	Economics	10	Nil
National	Management	2	Nil
National	English	2	Nil
National	Statistics	0	Nil
National	Accounts	0	Nil
International	Economics	1	Nil
International	Management	1	Nil
International	English	1	Nil
International	Statistics	2	Nil
International	Accounts	1	Nil
View File			

3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
Accountancy	1
Economics	7
Statistics	1
View File	

3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
N/A	Nil	Nil	Nil	Nil	Nil	Nil
No file uploaded.						

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
N/A	Nil	Nil	Nil	Nil	Nil	Nil
No file uploaded.						

3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Presented papers	4	5	0	0
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3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Anti-Drug Campaign	NSS	4	140
International Yoga Day	NSS	10	120
Environment Awareness Competition	Eco Club	4	60
Blood Donation	NSS	8	170
How to bust Fake News, Miss information and rumours through Critical Thinking	NSS	5	150
Use of Plastic: Myths and Reality	NSS	4	120
Suicide: Reason and Remedies	NSS	4	140
A special seminar for girls, ICICI Securities	CWDC	4	100
View File			

3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
N/A	Nil	Nil	Nil
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/collaborating agency	Name of the activity	Number of teachers participated in such activities	Number of students participated in such activities
Awareness Program	CWDC	A special seminar for girls, ICICI Securities	4	100
Swachh Bharat	NSS	Cleanliness Program	4	50
Awareness Camoaign	NSS	Anti-Drug Campaign	4	140
HIV AIDS Awareness	NSS	HIV AIDS Awareness Seminar	3	112
Gender Equality and Women Empowerment	CWDC	Talk on Women's Health - CWDC	5	90
Environment Awareness	Eco Club	Enviornment Awareness Competition	4	60
Awareness Campaign	NSS	Blood Donation	8	170
Awareness Program	NSS	Suicide: Reason and Remedies	4	140
Awareness Campaign	NSS	How to bust Fake News, Miss information and rumours through Critical Thinking	5	150
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3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Student Exchange	44	Gujarat Vidyapith	3
Faculty Exchange	3	Navkar Public School	7
Research	11	Grand Academic Portal	3
No file uploaded.			

3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Internship	Unpaid Internship for 20 students of JG College of Commerce at Adani Petronet (Dahej) port Pvt. Ltd., annually	Adani Petronet (Dahej) Port Pvt. Ltd	01/06/2018	31/05/2019	20
Internship	Unpaid Internship for 25 students of JG College of Commerce at Big Ideas HR Consulting Private Limited., annually	Big Ideas HR Consulting Private Limited	01/06/2018	31/05/2019	25

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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Adani Petronet (Dahej) Port Pvt. Ltd	01/06/2018	Unpaid Internship for 20 students of JG College of Commerce at Adani Petronet (Dahej) Portn Pvt. Ltd., annually.	20
Big Ideas HR Consulting Private Limited	01/06/2018	Unpaid Internship for 25 students of JG College of Commerce at Big Ideas HR Consulting Private Limited., annually	25

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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
0.65	0.62

4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Nil
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Seminar halls with ICT facilities	Existing
Video Centre	Existing

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4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
In House	Partially	Nil	2022

4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	2535	416806	3	830	2538	417636
e-Books	97000	5900	0	0	97000	5900
Journals	19	20004	0	0	19	20004
e-Journals	6000	5900	0	0	6000	5900
CD & Video	64	0	0	0	64	0
Weeding (hard & soft)	46	11260	0	0	46	11260

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
N/A	N/A	N/A	Nil

No file uploaded.

4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/GBPS)	Others
Existing	113	2	0	3	1	1	15	50	0
Added	0	0	0	0	0	0	0	0	0
Total	113	2	0	3	1	1	15	50	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
N/A	Nil

4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
0.25	0.24	2.75	2.72

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

Two large and spacious computer laboratories are set up on the fifth floor, to academically and technologically aid the students of B.Com. Mr. Abhay Bhavsar and Mr. Dhaval Surti, experts in hardware and software, are appointed as laboratory assistants. They manage the functioning of the computers, internet facilities and printers all over the building. Dr. Varsha Jodhani and Miss Pinky manage the JGCC library systematically with an inhouse application. They manage the physical and e-copies of the books and journals. The hard copies of the books and journals are maintained in racks and cupboards, segregated according to the topics and themes. Two registers are maintained for faculty members and students visiting the library on a daily basis. Prof. Rajesh Sanariya maintains the college gymnasium and the sports facilities at JGCC. We have tie-ups with various sports ground in Ahmedabad where the students are taken for inter-college tournaments and practice sessions. Sports Day and JG Football Cup are the two annual highlights of JGCC.

<http://jgcc.jgcolleges.org/>

CRITERION V – STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support	College	15	172500

from institution	Scholarship		
Financial Support from Other Sources			
a) National	File uploaded	281	3231500
b) International	Nil	Nil	Nil
View File			

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Guest Lecture Series	23/06/2018	120	Nil
JG Manifest	06/07/2018	105	Nil
Quiz Workshop	31/07/2018	22	Nil
Fine Arts Workshop	11/08/2018	6	Nil
How to prepare for an interview	29/10/2018	90	Nil
Kaleidoscope XII	04/01/2018	250	Nil
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2018	Road to Competitive Exams	150	Nil	2	Nil
2018	Career after Bcom	Nil	250	Nil	Nil
2019	Preparing for an Interview: resume, outfits, approach and attitude	Nil	200	Nil	Nil
2018	Seminar on 'How to be an Entrepreneur with Effective Communication'	Nil	120	Nil	Nil
2018	Photography	Nil	150	Nil	Nil

	guidance				
2018	Seminar on Career Abroad	Nil	150	Nil	Nil
2018	Session on Education outside of India after Graduation	Nil	80	Nil	Nil
2018	Session on How to Prepare for an Interview	Nil	90	Nil	Nil
2018	Tender filling activity by Marvel Tendering Consultancy	Nil	50	Nil	Nil
2018	ICICI Securities Seminar	Nil	100	Nil	Nil
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5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
15	15	3

5.2 – Student Progression

5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
Kotak. TCS, BSFL, IIFL ICICI Securities Five Paisa Kalapur Coop. Commercial Bank (FILE UPLOADED)	325	31	Flyjet Aviation (FILE UPLOADED)	15	1
View File					

5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
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2019	187	BCOM	Accountancy	FILE UPLOADED	MCOM
2019	146	BCOM	Accountancy	FILE UPLOADED	MBA
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Any Other	132
View File	

5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Rakhi making competition	College	50
JG Manifest - Presentation competition	College	105
Creative Instalment and Rangoli Competition	College	20
Colours Week	College	150
Kaleidoscope - Bridal Mehendi Competition	Inter College	40
Kaleidoscope - Presentation Competition	Inter College	85
Kaleidoscope - Multilingual Poetry Recitation	Inter College	25
Kaleidoscope - Bridal Make up Competition	Inter College	30
Mock Stock -The Game	College	69
Induction Programme - 1 and 2	College	300
View File		

5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	Gujarat University Various competitions (File uploaded)	National	31	10	Nil	File uplodged
View File						

5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

The college has its own group of volunteering students - The Scaffold Joint which acts as student council. The Scaffold Joint organizes various co-curricular and extracurricular activities periodically throughout the year under the guidance of faculty members. In 2018-19, The Scaffold Joint organized various events like - Spotlight, Baazaar, Mock IPL Auction etc. The college has NSS section which facilitates students' engagement in social causes through various extracurricular activities like Tree- Plantation, Blood Donation Camp, Cleanliness Awareness Drive, Anti-Drug Awareness Programs, etc. NSS volunteers play important role in organizing and arranging various co-curricular, extracurricular and administrative activities of the college. The college also sends its selected NSS students for Flag Hoisting Ceremony of Gujarat University each year regularly. The students also help in admission process by helping the new students explaining the system of admission. Each class of the college has a class representative who helps his/her classmates in bringing their queries to the faculty members. The class representative also plays role in communication to the students from the faculty members.

5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

750

5.4.3 – Alumni contribution during the year (in Rupees) :

75000

5.4.4 – Meetings/activities organized by Alumni Association :

The college does not have registered Alumni association but alumni organize meetings periodically and send suggestion to the college. They also extend their helping hands to the Placement Cell of the college in informing about the recruitments and organizing placement meets. Students provide financial support of Rs.100 per head each year as alumni in their last year at the college. Collected amount is used to organize alumni meets and annual function.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Two Practices reflecting decentralization and Participative Management: The college follows decentralized and participative management. Decentralization through various committees and departments: The main form of decentralization is allocation of various functions and tasks to various committees. The likings and skills of the staff-members are considered while formulating the committees. Complete autonomy is given to every committee to plan the events, take the decisions and further delegate the responsibilities. For better coordination and smooth functioning, each subject has departmental head who conducts chapter and topic allocation, ensures quality of exam papers and assessment and follows up with the slow learners. Each department organizes subject quizzes, seminars, workshops, FDPs etc. in their respective subjects. JGCC's students' council, 'Scaffold Joint', independently plans and organizes

various interesting student-centric activities. It also runs various clubs like movie club, reading club, photography club etc. Participative Management: For all other matters of importance falling outside the purview of the committees, principal conducts the meetings with faculty, admin staff and students. Suggestions are invited from all the participants. Everyone's views are respected and appreciated. Most decisions are consensual and unanimous. Any differing view is considered, resolved and addressed. There is a suggestion box for the students. The top management of the college is also extremely democratic and takes all major decisions regarding each college after consulting the principal. Overall, JGCC ensures that key management decisions are taken democratically and inclusively.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	JGCC is affiliated with Gujarat University and follows the syllabus prescribed by it. Although the faculty at JGCC doesn't participate directly in curriculum development, it attends the meetings of BOS as special invitees and gives suggestions. Dr. Jigar Aggarwal attended such meetings during academic year 2018-19. Dr. Minnie Matthew and Dr. Delnaz Jokhi are members of BOS in St. Xavier's college, Ahmedabad and are involved in curriculum development.
Teaching and Learning	In order to improve the quality of teaching and learning, students were classified in to various divisions according to their learning abilities and language proficiency. A separate division was created for the students coming from Gujarati medium. Such division mentally prepares the teachers and helps them customize their preparation for each batch. Each division is provided with a mentor who tracks the attendance and grades and guides and motivates the students to improve their academic performance. All the class rooms have audio-video aids like projectors and speakers to facilitate learning. Tutorials were conducted for the slow learners.
Examination and Evaluation	Examination committee headed by Dr. Delnaz Jokhi and C A Kartik Patel, planned all tests and exams at the beginning of the year. The tentative dates were declared to the students through college website and various social media. Exact schedule is declared at least a month before. The

exams and tests at JGCC are designed to test the understanding and analytical ability of the students rather than their memory. Evaluation of the students is an ongoing process with unit-tests, quizzes, presentations etc taking place on continuous basis. Marks and grades are declared through notice boards and website. The results are analysed to identify the slow-learners and special tutorials are arranged to help them learn and understand the topics they find difficult.

Research and Development

A Research committee, headed by Dr. Jigar Aggarwal and Prof. Dhaval Kataria, oversees the research efforts of the institute. The committee encourages and facilitates faculty to publish and present quality research papers in leading journals and conferences. A total of 30 papers were published and presented during the academic year 2019-20. The college provides free access of plagiarism-software called 'Plagiarism Checker-X' and SPSS to all the researchers. Besides faculty, students are also encouraged and trained to take up small research projects. Students took up a total of 6 research projects under the supervision of the allotted mentors. A workshop on R was conducted in October-2018. Prof. Ashutosh Gaur was the resource person.

Library, ICT and Physical Infrastructure / Instrumentation

Management has appointed an experienced and competent librarian. A library committee headed by the principal is established to oversee its functioning. Its main function is to procure the best books, magazines and journals for the faculty and students and encourage reading. A full-time person is appointed to assist the librarian. Library is WiFi enabled with computer and printing facilities. A total of 2,538 textbooks/reference books, 90,000 plus E-books/E-magazines, 6,000 plus E-Journals and newspapers, 64 CDs and videos are available in the library. Separate register for students and faculty members are kept for keeping the record. Separate ID-Cards to access the library are given to students.

Human Resource Management

Enough number of suitable staff is recruited through a transparent and unbiased selection procedure. Well-structured induction and orientation

programs were conducted for the three newly recruited faculty members during 2018-19. As usual, all the faculty members are motivated to participate in FDPs, orientation programs and Refresher Courses. The college grants duty leaves and monetary support for the same. Two training programs were arranged for the admin staff, one on college ERP and another on the newly introduced online admission process.

The credit society, which is established for the welfare of teaching and non-teaching staff has disbursed loans worth Rs. 1,17,700/- to total 4 members at a concessional rate of interest. The allocation of work and formation of the committees is done according to the likings and abilities of the team members. Proper policies regarding promotions and increments are in place and are implemented effectively.

Industry Interaction / Collaboration

JGCC has MOUs with various corporates such as ADANI, Aballon Green Energies etc. Two industrial/educational visits were organised by the institute to make the students understand practical aspects of production and management. 65 students were taken to see the plant of Gandhinagar District Cooperative Milk Union Ltd., more popularly known as Madhur dairy. Students not only learnt about the production process but also about how the co-operatives and self-help groups function. 33 students were taken to the plant of TEXPRO machinery manufacturers where they were shown how light machinery is manufactured, marketed and transported.

Admission of Students

JG College is affiliated to Gujarat University and follows its centralized admission process. JGCC has a dedicated admission committee to oversee the entire process. The college has a dynamic website through which all the necessary information about the institute, its features and admission process is disseminated. Select faculty members conduct seminars in various schools to provide information about the college to attract meritorious students. A counselling cell is set up in the campus to guide and help the students and parents regarding the entire online admission process. Computer lab is made available to the

students (who don't have computer facility) for performing the online admission process. All admissions are done and finalized as per the rules and norms of the government and university with proper representation of socially and economically backward classes as well as international students.

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
Student Admission and Support	e-governance is used in students' enrollment and admission forms, fee payments, selection of subjects, timetable, hall ticket issue, notices and information, marks awarded etc.
Examination	e-governance is also used in exam-form filling, fees payment, hall ticket issuance, seat allotment in blocks, declaration of results, e-copy of statement of marks, records of absenteeism, records of students applying for retest etc.
Planning and Development	The college has effective e-governance practices in place. The heads of departments of all the subjects prepare strategic action plan before the beginning of each semester and the same is submitted IQAC which then is uploaded on the college website. Staff biometric attendance, time table, students' attendance, SMS facilities, study material on website, recorded lectures on the exclusive college YouTube channel for delivering study content and recorded lectures are a few of the activities where e-governance is extensively used. Information related to faculty publications, faculty development programs, awards conferred and other achievements are communicated through Whatsapp groups and social media.
Administration	e-governance is extensively used to facilitate administration. Detailed records of attendance of students, timetable, student enrollment number, examination seat allotment, evaluation results, subject selection, student leave records etc. are regularly maintained in online repository. The fee is collected through ERP.
Finance and Accounts	The college uses Tally - the accounting software - to manage all the finance and accounts related matters.

6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2018	Dr. Delnaz Jokhi	FDP- Participated in the Knowledge Sharing Programme on Pedagogical Innovations and Emerging Perspectives in Higher Education	ICFAI Business School Jaipur and Ahmedabad.	5000
2018	Dr. Delnaz Jokhi	FDP RUSA Sponsored FDP on Research Methodology Using R and E views	organised by U.G.C.- Human Resoruce Development Centre, Gujarat University, Ahmedabad.	1000
2018	Dr. Kandarp Chavda	FDP on Talent- Acquisition Summit Setu 2018	SkillPro Solution (p) Ltd	4000
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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2019	Workshop on MS Excel and MS PPT	-	18/03/2019	20/03/2019	15	Nil
2019	Workshop on Blooms Taxonomy	-	24/04/2019	24/04/2019	13	Nil
2018	-	Workshop on New Online Admission Process	14/12/2018	14/12/2018	Nil	14
2019	-	Workshop on college	01/01/2019	07/01/2019	Nil	10

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Online Refresher Course on Educational Research	1	29/10/2018	04/03/2019	190
FDP- Participated in the Knowledge Sharing Programme on Pedagogical Innovations and Emerging Perspectives in Higher Education	1	04/08/2018	04/08/2018	1
FDP RUSA Sponsored FDP on Research Methodology Using R and Eviews	1	22/10/2018	28/10/2018	7
FDP on Talent-Acquisition Summit Setu 2018	1	15/12/2018	15/12/2018	1

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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
14	14	9	9

6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
Credit Society: Deposition of money and provision of loans	Credit Society: Deposition of money and provision of loans	Full and partial scholarship for the needy students, counseling and mentoring facility

6.4 – Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The internal financial auditing is conducted by the finance committee headed by Mr. Kalpesh Panara. The external financial auditing is done by the appointed

auditor. CA Malav Mehta and CA Kamal Mehta were appointed as external auditors for the year 2019-20. The audited report is then presented in front of the Managing Council of Asia Charitable Trust. The same process is conducted annually.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
As attached	80000	Students Welfare
View File		

6.4.3 – Total corpus fund generated

80000

6.5 – Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	Null	Yes	IQAC
Administrative	No	Null	Yes	IQAC

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

N/A

6.5.3 – Development programmes for support staff (at least three)

1. Soft-Skill Training for admin staff and peons 2. Loans for the education of their children 3. Preference in school admission to their children. Our trust has three schools, 1-CBSE, 1-GSEB, 1-IB 4. Birthday Celebration for admin staff and peons 5. Festival Celebration
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6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Formation of the student council called "Scaffold Joint" 2. Formation of various statutory and non-statutory committees 3. Revamping the Placement cell with the aim to provide more placements through institute
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6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	Yes
d)NBA or any other quality audit	Yes

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	JG Institute of English and Professional Studies	15/06/2018	15/06/2018	30/04/2019	100
2018	Value	03/12/2018	03/12/2018	02/03/2019	400

	Added Courses				
2018	Research Committee	20/08/2018	20/08/2018	30/04/2019	10
No file uploaded.					

CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of Participants	
			Female	Male
How To Be An Entrepreneur	23/06/2018	23/06/2018	60	60
Rakhi Making Competition	26/06/2018	26/06/2018	25	0
Apratim: An Inter College Bridal Mehendi Competition	03/01/2019	03/01/2019	40	0
Laavanya: Bridal Makeup Competition	05/01/2019	05/01/2019	18	0

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
1. Creative Installations Making Competition on themes like 'Smart City', 'Traffic' from Best Out of Waste on 24th August 2018 2. Talk on 'Use of Plastic- Myth and Reality' on 28th August 2018

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	Yes	Nil
Provision for lift	Yes	Nil
Ramp/Rails	Yes	Nil
Scribes for examination	Yes	Nil

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	Nil	15/12/2018	1	Inter University Student Interaction	Nil	30

					n Programme		
2018	1	Nil	16/12/2018	1	Gujarat State Elocution Competition organized by Shri Satya Sai Seva Samaja	Nil	10
2019	Nil	1	08/01/2019	1	JGCC Photography club- Photo walk at Gujarat Vidyapith .	Nil	41
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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Discipline and Restraint	Nil	The workers of an organization need to be not just rectified or modified but also improved and strengthened. The handbook essentially talks about the attitude of mind, the output of organization culture and overall environment.

7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
Seminar on 'Use of Critical Thinking'	25/07/2018	25/07/2018	150
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Awarded Tree Idiots
No-vehicle Day on Campus
Green Day
Celebrating Cycle Day
No Plastic Day

7.2 – Best Practices

7.2.1 – Describe at least two institutional best practices

1. Kaleidoscope - The fun-filled college fest: Objective Purpose: Kaleidoscope, is a fun-filled JG College festival is a celebration of music, skills, comedy, seminars, talks and much more. It is that time of the year, where students take the front foot from managing along with Faculty as well as showcasing their skills, It is a festivity of creative delights and discovery set high above. Kaleidoscopes a week-long festival that welcomes students to showcase their talents in the best possible way. 2. Graduation Ceremony: JG College of Commerce has a usual practice of conducting its own Graduation Ceremony for TY batch to celebrate students college exit for a better future, to officially send them off with good wishes, and to formally prepare them for the market and industry.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://jgcc.jgcolleges.org/>

7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

1. JG Institute of English Professional Studies JG Institute of English and Professional Studies (JGIEPS) is an institution that took flight in 2018, edging students to invest in themselves. The institute aims to be an influential learning space that facilitates and encourages students to evolve into talents. The objective is to render quality education in subjects like Spoken English and Personality Grooming. The course aims to nourish each part of the individual character, strengthen the weaker part, and reinforces the stronger ones. The institute offers classes giving students the prowess to succeed beyond imagination. JGIEPS teaches students to thrive, making learning irresistibly interesting.

Provide the weblink of the institution

<http://jgcc.jgcolleges.org/>

8.Future Plans of Actions for Next Academic Year

For the next academic year, many suggestions were received from various stakeholders for the overall upliftment of the institution and the students as well. The proposed plans to be incorporated include: 1. Placement Drives 2. Up-to-date sports room with indoor games 3. Intra Music Dance Competition 4. Seminar on Women Health 5. Awareness Programme - Self Defence 6. Talk - Entrepreneurship Management Leadership Talk 7. Introducing E-scrap Policy 8. Corporate field visits 9. Program collaborations with different colleges 10. College cultural programmes 11. Seminar - Scope of Management Studies 12. Introduction to Film Making - Seminar 13. Introducing JG College magazine 14. JG Football Tournament 15. Introducing new courses